

**OFFICE OF ARNIE C. AC “Honest-Abe” DIENOFF**  
**County & Community Civic Advocate**

*Speech Before the Saint Charles City/County Library Board of Trustees*

**Tuesday, January 12th, 2021**

**Reference: Public Comments-Library District Board of Trustees Meeting-1-12-21**

**Members of the Library Board of Trustees:**

**During these trying times of COVID and Meeting the Demands of the Public and Community, I appreciate everything that Staff and the Library Workers at all of the Branches in Our Neighborhoods are giving their ALL each and every day! We and you as Trustees owe these Staff Members a Great Deal of Gratitude for Serving Us the Public of Saint Charles County! We Are All in This Together! I understand Closing the Facilities for caution and limit the spread of the virus. It have been rough and tough on the Community, finding new avenues, ways to connect and ability to receive martials and information. I can speak from fact and observation, that the Staff at the Deer Run Library is doing the very best that they can do and meeting the requests of the public.**

**Limiting Public Access to the Library Computer is an asset and very difficult to get all of the things that you need to complete in one (1) hour time. I would like to Request that the District Director Jason Kuhl and Staff look at expanding this time period and grant an additional 30-minutes to 60-minutes of Computer-Time. Hopefully this is acceptable to the experts of the County Health Department! The County Council sure does not take this Virus seriously or the advise of County Public Health and can be seen on video at the November 30<sup>th</sup>, December 7<sup>th</sup>, December 21<sup>st</sup> and January 11th Meetings.**

**The Past Few Months, since Late-November has been Taxing, Exhausting and Unprecedented for all of Employees of the County-City Library District.**

**Tax Abatements:**

**I would like the Library District to Oppose Tax Abatement Projects.**

**This is way to much of a Tax Break asking for a huge Tax Abatement and giving up our Tax Dollars.**

**What is the Return on Investment if any?**

**How Much Money Has Been Received from the 2020-C.A.R.E.S.-Act**

**Policy-E512 “Salary Schedule and Salary Increases”:**

**I believe that All Employees should receive a Salary Increase Based on Merit and Satisfactory Evaluation by their Supervisor, Manager or Department Director. Increases in Salary Must be “Merit-Based” and Earned by each and every employee on their abilities to contribute and make the Library District Services better.**

**Financial Review:**

**I would like to caution the Board of Trustees and the District to be Ultra-Conservative during these trying times of COVID. We NEED to maintain a Fiscal Responsible Budget and Spending Habit. I ask that the Board of Trustees NOT take on any additional Debt or Major Projects until the Economy is stable and we figure out what effect COVID will have on our community this Winter and through the Mid-Summer.**

**I wish Each and Every One of You a Great New Year in 2021, that we cherish what we have, our Families, Friendships, Neighbors and Our Great County!**

**Very Turly Yours,  
//S//: Arnie C. Dienoff  
Arnie C. AC Dienoff  
County Public Advocate**