

**St. Charles City-County Library District
Board of Trustees Quarterly Work Session Minutes
July 14, 2015**

The St. Charles City-County Library District Board of Trustees met for a Quarterly Work Session at 6:00 p.m. on Tuesday, 14 July 2015, at the General Administration Offices located at 77 Boone Hills Drive in St. Peters, Missouri.

Board Members present:

- Justin Collier
- Jerry Cook
- Myra Crook
- Georganne MacNab
- Mary Reese
- Gail Zumwalt

Board members absent:

- Lisa DeClue
- Joann Leykam
- John Thoelke

Library Staff present:

- Jim Brown, Director
- Margaret Conroy, Assistant Director
- Frank Noto, IT Manager

President Mary Reese called the meeting to order at 6:05 p.m.

The Work Session agenda was to discuss the goals for the District and the Director for Fiscal Year 2016.

Jim Brown presented the following goals for the District for Fiscal Year 2016:

- Goal One:** Serve as a vital “third space” beyond the home or office for work, study, educational events and social engagement.
- Goal Two:** Stand preeminent in our customers’ minds, providing intuitive technology and digital resources at their point of need.
- Goal Three:** Engage our customers in meaningful, measurable conversations about how our services can enrich their lives.
- Goal Four:** Develop and empower organizational leaders who can adapt and steer the Library District in a dynamic, evolving environment.

Mr. Brown outlined various initiatives for each of the goals listed above. These initiatives, when complete, will achieve the District’s FY16 goals.

The Trustees requested that Mr. Brown prepare a set of specific, measurable goals for the Director’s evaluation in July 2016. These goals will be based on the District’s goals and initiatives for FY16.

The meeting was adjourned at 7:00 pm.

Respectfully submitted,

Robin L. Lunatto
Recording Secretary

Approved:

Secretary Board of Trustees 8/11/15
Date