

**St. Charles City-County Library District
Board of Trustees Quarterly Work Session Minutes
July 9, 2019**

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The St. Charles City-County Library District Board of Trustees met for a Quarterly Work Session at 6:00 p.m. on Tuesday, July 9, 2019, at the Spencer Road Branch located at 427 Spencer Road in St. Peters, Missouri.

Board Members present:

- Staci Alvarez
- Joann Leykam
- Mary Reese
- Gail Zumwalt

Board members absent:

- Julie Bartch
- Justin Collier
- Myra Crook
- Georganne MacNab
- Nevada Smith

Library Staff present:

- Jan Bardon, Marketing & Communications Manager
- Tiffany Barke, Chief Talent Officer
- Aaron Eller, Regional Branch Manager, Middendorf-Kredell
- Alison Griffith, Branch Manager, McClay
- Earl Haug, Assistant Branch Manager, Spencer Road
- Jennifer Jung, Regional Branch Manager, Spencer Road
- Jason Kuhl, Director & Chief Executive Officer
- Maggie Melson, Director of Youth Services
- Cindy Miller, Branch Manager, Deer Run
- Sara Nielsen, Director of Adult Services
- Trevor Rees, Assistant Branch Manager, Winghaven
- Laurie St. Laurent, Deputy Director & Chief Customer Experience Officer
- Carol Schrey, Director of Collection Services
- Morgan Sherlock, Outreach Services Intern
- Julie Wolfe, Chief Financial Officer

Others present:

- Arnie "AC" Dienoff – citizen

Board President Gail Zumwalt called the meeting to order at 6:11 p.m.

The work session agenda included one item, Compensation Plan Discussion.

Jason Kuhl reviewed the history of the Library's former and current compensation plans with the Trustees. Funds to complete a compensation study were included in the FY20 Budget. The Trustees indicated it is crucial for staff to be involved in any future compensation plan changes.

The work session adjourned at 6:55 p.m.

Respectfully submitted,

Robin L. Lunatto
Recording Secretary

Approved:

Secretary Board of Trustees

Date